

## What might you expect to see in a job description for an EAL teacher?

**Job Title: Teacher of EAL**

### **Characteristics:**

- Positive, inspiring, enthusiastic and flexible
- Caring and innovative
- Dynamic
- Familiar with the school curriculum
- Internationally minded
- Able to work collaboratively
- Self-motivated and creative

### **Main activities and responsibilities:**

#### **Provide a full range of educational opportunities to all students, eliminating social and racial barriers**

- Actively promote international mindedness
- Embed international goals in planning and teaching
- Promote international goals throughout the school
- Support and include families with their students learning experiences

#### **Provide opportunities for English language learners to interact socially and with English proficient peers**

- Actively work with students from enhanced admissions through to transition into school to bridge cultural challenges and instigate new friendships
- Assess early English language skills summatively and formatively
- Teach beginner, intermediate and advanced English language to bridge into the academic curriculum
- Support the teaching of mother tongue and embed the use of mother tongue as a support for learning English

#### **Provide opportunities for groups to function effectively once successful instructional strategies are employed**

- Empower learners to be active participants in their own learning
- Provide guidance in language learning strategies
- Coach learners in how they can learn a language

#### **Provide opportunities for all teachers to consider the language demands of all the students in the classroom**

- Support teachers with planning and delivering language learning which is integral to the academic curriculum
- Assess achievement in academic studies summatively and formatively
- Teach beginners, intermediate and advanced English through the academic curriculum

**This framework was adapted from Carrasquillo & Rodriguez (1994)  
Guiding Principles of Mainstreaming**